



**Kimberley Land Council  
Land & Sea Management Unit**

## **Job Application Kit**

**Job Title: West Kimberley Indigenous Community Water Facilitator**

**Salary Range: \$50,512 – 55,948 (to be negotiated)**

**Location: Broome, Western Australia**

**Fixed Contract: 10 months**

**Start Date: 16<sup>th</sup> August 2010**

**Please forward current résumé and selection criteria response to [sonia.leonard@klc.org.au](mailto:sonia.leonard@klc.org.au) or for further information please ring Sonia Leonard on mob ph. 0488440979.**

**Applications close Friday 30<sup>th</sup> July**

### **The Kimberley Land Council**

The Kimberley Land Council Aboriginal Corporation (KLC) is an association of Aboriginal people in the Kimberley region. It is a peak regional community organisation.

The KLC was established in 1978 by Aboriginal people to work for the protection of traditional land and waters and is charged with the responsibility to protect, enhance and gain formal status (legal, social and political) for the customs, laws and traditions of Kimberley Traditional Owners.

As the Federal Government recognised native title representative body for the Kimberley region, the KLC has statutory functions under the *Native Title Act 1993*. In accordance with these functions, it assists Aboriginal people to obtain recognition of, and fully enjoy, their native title rights and interests.

The KLC is conscious of the dynamic change taking place in contemporary Aboriginal society, and emphasises the role of Kimberley Traditional Owners,

our members, and communities in managing that change. In this context, it is dedicated to the development of a modern, sophisticated and innovative service to our members and the community.

An elected 32 member Board of Directors determines the organisation's priorities in all policy and operational matters. The Board of Directors, through the position of the Chief Executive Officer (CEO), monitors the progress of all KLC activities, and oversees the conduct of the organisation's affairs. The CEO has responsibility for the day to day operation and administration of the organisation.

The CEO is assisted in discharging this responsibility by a management team and staff with diverse skills and experience. The work associated with the various functions of the organisation is undertaken by teams consisting of project development officers, legal officers, field officers, land and sea management staff, administrative support staff and others located in Broome, Derby, Fitzroy Crossing, Halls Creek and Kununurra.

### **The Land & Sea Management Unit**

The KLC Land & Sea Management Unit [LSMU] is working with Traditional Owners to look after, manage and take control of their traditional country. The LSMU works in partnership with community organisations, industry, government agencies and local government across the region. LSMU projects include on ground land care and conservation projects, cultural heritage site management, recording traditional knowledge and planning for country. LSMU projects are a positive way for Aboriginal people in the Kimberley region to maintain their connection to traditional country.

## **Duty Statement**

### **Job Description**

The West Kimberley Indigenous Community Water Facilitator (ICWF) position will work with the KLC's ICWF coordinator and the North Australian Indigenous Land and Sea Management Alliance (NAILSMA) ICWF's Network to deliver a number of water planning and engagement projects across the Kimberley. The position will focus on working with the newly released water planning tools from the National Water commission in 20 remote Kimberley Indigenous communities. The position will also be responsible for organising 3 workshops with the Fitzroy Aboriginal Reference group to document indigenous engagement in catchment management, water planning and future aspirations. This will involve developing a range of communication products in plain English and local languages of water planning, management and resources reform at National and State Levels.

The position will also be required to collaborate with NAILSMA's ICWF Network to advance Indigenous engagement in research & management of ground water, tropical rivers, water use & conservation across north Australia. The network is acting as a catalyst to ensure that Indigenous interests are articulated, encouraged & incorporated into water policy. The ICWF position will work closely with all language groups, communities & key Indigenous stakeholders in the west Kimberley region.

The ICWF position is fixed term for 10 months and will report to the KLC ICWF coordinator.

### **Duties**

1. Assist in the roll out of Community Water Planner Field Guide and Community Water Planner- Physical and Chemical tool to identify risks to remote Indigenous community water supplies;
2. Develop communication materials to help inform Indigenous communities of water planning, management and resources reform at National and State Levels;
3. Engage with Fitzroy Aboriginal Reference Group to document Indigenous peoples aspiration for inclusion in catchment management;
4. Prepare plain English correspondence, letters, reports and meeting briefs;
5. Liaise with researchers or consultants to undertake work with Indigenous people in the Kimberley;
6. Produce progress reports, a final report and an evaluation report;
7. Help undertake literature review for a paper on the best practice for engagement of Indigenous communities in water research and planning in the Kimberley;
8. Attend IWPG and ICWFN meetings as directed by ICWFN Coordinator;
9. Attend Kimberley Land Council meetings and undertake duties as directed by the Land & Sea Management Unit Manager; and
10. Participate in KLC Regional Teams planning and activities;
11. Comply with KLC Policies and Procedures

## **KEY SELECTION CRITERIA**

### Essential

1. University degree in Environmental Management, Natural Resource Management or equivalent qualifications.
2. At least 2 years experience working in catchment management, water planning or similar position.
3. Demonstrated experience of working collaboratively with Indigenous stakeholders within North Australian.
4. An ability to create effective and culturally appropriate communication materials for Indigenous groups and others including the development of brochures, pamphlets, booklets and reports for a wide range of stakeholders.
5. A good level of written and oral communication skills including the ability to develop material suitable for Indigenous communities & research organisations.
6. Experience of working with Indigenous people in natural and cultural resource management or related fields,
7. Demonstrated knowledge and understanding of Indigenous society, culture and issues, particularly towards local, regional and strategic aspirations in relation to development and management of the Indigenous estate.
8. Demonstrated knowledge and understanding of the communication requirements faced by Indigenous people in remote areas across the north of Australia,
9. Proven ability to work as part of a team, to meet tight timelines and be flexible in assigning priorities with limited supervision.
10. A high level of computer literacy.
11. A current Drivers license.

## **DESIRABLE SELECTION CRITERIA**

### Desirable

1. Experience travelling remotely in an Aboriginal Community and maintaining communication with management in unsupervised situations.
2. Proven ability completing remote area project work.
3. Extensive 4wd experience.
4. Willingness to undertake extensive travel regionally and interstate.